

	FIRST ROUND	SECOND ROUND	THIRD ROUND
<b>Selection (blocks vs single dates)</b>	<u>Blocks</u> of dates on one list	<u>Blocks</u> of dates on one list	<u>Single</u> dates on multiple lists
<b>Selection (min requirement)</b>	Three requests on one list	Three requests on one list	Option of three requests across multiple lists
<b>Seniority</b>	Yes, per employee	Yes, per employee	Multiple mini-lists first, then seniority order second
<b>Vacation Conflict in Dates (Over-Quota) on list</b>	Deny all and move on to the next employee	Deny all and move on to the next employee	Deny all employee's dates and move to employee's next <u>set of dates</u>